**CTE Program Narrative**

1. **Statement of Program Goals and Objectives**

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| *Mission*  The Porterville College Associate Degree Nursing Program endorses the mission of Porterville College which is: “With students as our focus, Porterville College provides our local and diverse communities quality education that promotes intellectual curiosity, personal growth, and lifelong learning, while preparing students for vocational and academic success."  The Porterville College Associate Degree Nursing Program adheres to this mission when offering the Associate Degree in Nursing. The mission of the nursing program is to provide an innovative, student-centered educational program that prepares diverse students as candidates to become Registered Nurses to provide safe, quality, evidence-based nursing care in the current healthcare environment. The program is market-conscious as it prepares students to practice nursing in a variety of healthcare environments with input from the community represented through the program's Advisory Committee. Upon completion of the program the graduate is qualified to take the NCLEX-RN examination.  In alignment with the mission of Porterville College, the nursing program also provides a solid base for continued lifelong learning as a Professional Nurse. Although the ADN program is not considered a Transfer Program, the nursing program graduates are prepared with the necessary nursing knowledge, skills, and competencies to continue their education in a higher degree program. The nursing program has articulation agreements with upper level institutions in California to assist students in their quest for a baccalaureate in nursing degree.  *Pertinent Statutes & Regulations*  Porterville College has an established Associate Degree Nursing program and meets the required curriculum from California Code of Regulations 1426.  *Entry Criteria and Selection Process*  Refer to enrollment eligibility and enrollment process unit Item 2 Catalog Description section.  *Program Learning Outcome*   * Provide safe, quality, evidence-based, patient-centered nursing care to diverse patients across the lifespan in a variety of healthcare settings. * Exercise clinical judgment to make increasingly complex patient-centered care decisions. * Participate in quality improvement processes to improve patient care outcomes. * Participate in teamwork and collaboration with members of the interprofessional team, the patient, and the patient’s support persons. * Use information management systems and patient care technology to communicate, manage knowledge, mitigate error, and support decision-making. * Incorporate leadership, management, legal, and ethical principles to guide practice as a Registered Nurse. * Promote a culture of caring in all healthcare environments. |

ESTIMATED EXPENSES other than ordinary course fees

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| **1st SEMESTER** |  |
| Tuition + $12 Health fee + $5 Student Center Fee | $460.00 |
| Parking Permit | $25.00 |
| Books (includes tax) | $907.09 |
| Assessment & Integrated Testing | $600.00 |
| Background & Drug Screening | $91.75 |
| Physical and Immunizations | $360.00 |
| BLS Certification | $65.00 |
| Scrubs Uniform | $65.00 |
| Shoes | $50.00 |
| I.D. Badge | $8.00 |
| Lab Coat | $40.00 |
| Lab Supplies (Tote) (includes tax) | $111.34 |
| Supplies | $50.00 |
| **Total Estimated 1st Semester** | **$2,987.41** |
| **2nd SEMESTER** |  |
| Tuition + $12 Health fee + $5 Student Center Fee | $460.00 |
| Parking Permit | $20.00 |
| Books (includes tax) | $409.56 |
| Lab Supplies (Tote) (includes tax) | $203.56 |
| Supplies | $50.00 |
| **Total Estimated 2nd Semester** | **$1,165.12** |
| **3rd SEMESTER** |  |
| Tuition + $12 Health fee + $5 Student Center Fee | $460.00 |
| Parking Permit | $20.00 |
| Books (includes tax) | $113.00 |
| Scrubs Uniform | $65.00 |
| Lab Supplies (Tote) (includes tax) | $169.00 |
| TB Update | $0.00 |
| Supplies | $50.00 |
| **Total Estimated 3rd Semester** | **$894.09** |
| **4th SEMESTER** |  |
| Tuition + $12 Health fee + $5 Student Center Fee | $506.00 |
| Parking Permit | $25.00 |
| Books (includes tax) | $230.69 |
| Lab Supplies (Tote) (includes tax) | $0.00 |
| Supplies | $50.00 |
| License Application | $150.00 |
| IP License | $50.00 |
| NCLEX Exam | $200.00 |
| Nursing Pin | $50.00 |
| Graduation Cap & Gown | $50.00 |
| **Total Estimated 4th Semester** | **$1,371.02** |
| **Estimated Program Total** | **$6,460.64** |
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1. **Catalog Description**

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| **MISSION**  The Porterville College Associate Degree Nursing Program endorses the mission of Porterville College which is: “With students as our focus, Porterville College provides our local and diverse communities quality education that promotes intellectual curiosity, personal growth, and lifelong learning, while preparing students for vocational and academic success."  The Porterville College Associate Degree Nursing Program adheres to this mission when offering the Associate Degree in Nursing. The mission of the nursing program is to provide an innovative, student-centered educational program that prepares diverse students as candidates to become Registered Nurses to provide safe, quality, evidence-based nursing care in the current healthcare environment. The program is market-conscious as it prepares students to practice nursing in a variety of healthcare environments with input from the community represented through the program's Advisory Committee. Upon completion of the program the graduate is qualified to take the NCLEX-RN examination.  In alignment with the mission of Porterville College, the nursing program also provides a solid base for continued lifelong learning as a Professional Nurse. Although the ADN program is not considered a Transfer Program, the nursing program graduates are prepared with the necessary nursing knowledge, skills, and competencies to continue their education in a higher degree program. The nursing program has articulation agreements with upper level institutions in California to assist students in their quest for a baccalaureate in nursing degree.  NOTE: The California Board of Registered Nursing (BRN) protects the public by screening applicants for licensure in order to identify potentially unsafe practitioners. The law provides for denial of licensure for crimes or acts, which are substantially related to nursing qualifications, functions or duties. Conviction of any offenses other than minor traffic violations must be reported to the Board of Registered Nursing at the time of application for licensure. Business and Professions Code 480 and Nurse Practice Act article 3 section 2761. For clarification contact the ADN Program Director or the Board of Registered Nursing, P.O Box 944210, Sacramento, California, 94244-2100, (916) 322-3350.  NOTE: Social Security Number (SSN) or Individual Taxpayer Identification Number Requirement: Pursuant to Section 30(c) of the Business and Professions code the California Board of Registered Nursing (BRN) will not process any application for licensure unless the applicant provides a United State SSN or Individual Taxpayer Identification Number. The Nursing Practice Act provides for a unified examination and licensing application. Once an applicant passes the examination, a license is automatically issued. Under these circumstances the BRN cannot accept applications for the examination and licensure without a SSN or Tax Payer Identification Number.  **CAREER OPPORTUNITIES**  Employment in the field for registered nurses is excellent locally and nationally. The registered nurse enjoys a well-compensated, rewarding, highly flexible career, which should continue in the future. This field is expanding and growth in the job market is projected.  **PROGRAM LEARNING OUTCOMES**   1. Provide safe, quality, evidence-based, patient-centered nursing care to diverse patients across the lifespan in a variety of healthcare settings. 2. Exercise clinical judgment to make increasingly complex patient-centered care decisions. 3. Participate in quality improvement processes to improve patient care outcomes. 4. Participate in teamwork and collaboration with members of the interprofessional team, the patient, and the patient’s support persons. 5. Use information management systems and patient care technology to communicate, manage knowledge, mitigate error, and support decision-making. 6. Incorporate leadership, management, legal, and ethical principles to guide practice as a Registered Nurse. 7. Promote a culture of caring in all healthcare environments.   **ENROLLMENT ELIGIBILITY**  *To be eligible for enrollment in the program, the student must meet the following criteria:*   * Graduation from an accredited high school, or successful completion of General Education Development (GED) or California High School Proficiency Exam (CHSPE). These requirements are defined by the current Nurse Practice Act, Title 16, California Code of Regulations, Section 1412. Students with AA/AS degree or higher do not need to submit proof of high school graduation, but must submit proof of AA/AS degree completion (in progress not accepted). Graduates from outside the United States must have transcripts evaluated by a National Association of Credential Evaluation Services (NACES) approved independent agency. * A grade of “C” or better required for all **Prerequisites** * **2.5 minimum GPA** in anatomy, physiology, and microbiology   + **ANAT P110** (Human Anatomy) 4 units at Porterville College, or equivalent course at another accredited college.   + **PHYL P101** (Introductory Physiology) 5 units at Porterville College, or equivalent 4-5 semester unit physiology course at another accredited college.   + **MICR P106** (Microbiology) 5 units at Porterville College, or equivalent 4-5 semester unit microbiology course at another accredited college. * **2.5 minimum GPA** in remaining prerequisite courses for the nursing program.   + **ENGL P101A** (Expository Composition) 4 units at Porterville College, or equivalent course at another accredited college.   + **MATH P051** (Intermediate Algebra) 4 units **OR higher** at Porterville College or equivalent 3-4 semester unit math course equivalent at another accredited college.   **Multicriteria Screening Selection Process**  Porterville College Associate Degree Nursing program has adopted a blended combination of random selection and a multi-criteria selection process for admission (Education Code Section 78261.5). The multi-criteria selection process will be utilized to identify the most qualified candidates for admission. Each incoming class will be randomly selected from the top third of candidates who apply during the application cycle. The multi-criterion process will be implemented for Fall 2017 admission. Students must reapply each year. There is no waiting list.  *Points are awarded for the following criteria:*   * Academic Degrees * Grade point average in sciences (Anatomy, Physiology, Microbiology).   + Repeats in science pre-requisites penalty points * Grade point average in non-science courses (English, Math) * Relevant health care certification, work or volunteer experience with direct human care * Life experiences or special circumstances * Veteran status or eligible spouse status * Language proficiency * Diagnostic Assessment ATI TEAS   Only students who meet the educational and pre-nursing requirements and follow the pre-enrollment procedures will be considered for the program. Meeting all these requirements does not guarantee acceptance into the program.  **Assessment Testing (ATI TEAS) Required for Nursing Program.**  All qualified applicants will be required to complete the latest edition of the **ATI TEAS** (Assessment Technologies Institute Test of Essential Academic Skills). The ATI TEAS is a state approved nursing assessment test. ATI TEAS will be offered by Porterville College on an invitation-only basis to qualified applicants.  Students must rank at or above the ATI TEAS average composite of **62%** to be eligible for enrollment into the program. Students who do not meet the 62% minimum score on the **first attempt** will be required to complete a TEAS remediation program. Only one repeat of the ATI TEAS will be allowed. PC will accept the highest TEAS score of the first two attempts. There must be 45 days or more between attempts and evidence of remediation for the second score to be accepted.  **ATI TEAS REMEDIATION PROGRAM**  Students who fail to achieve a composite score of 62% or greater are required remediate before retaking the exam. Students are to meet with the program director or faculty advisor for assistance in developing a remediation plan. The student has one year to complete the remediation plan. Once the remediation plan is completed and the student submits evidence to the program director, the student will be invited to repeat the ATI TEAS at Porterville College.  **CONDITIONS OF ENROLLMENT**  As a condition of enrollment into the Nursing program, the student is required to have a physical examination, inoculations, TB clearance, drug screen, background check, and current BLS card (at the student’s expense).  NOTE: The student is responsible for providing uniforms, laboratory fees, necessary equipment and transportation to off-campus laboratory locations. There are morning, afternoon, evening, and weekend clinical experiences that may change with limited notice.  **PROGRAM PROGRESSION**  A grade of “C” or better is required in each nursing course for progression toward the Associate of Science Nursing Degree.  **PROGRAM APPROVAL**  The California Board of Registered Nursing approves the Porterville College Associate Degree Nursing Program.  **OTHER ASSOCIATE DEGREE NURSING REQUIREMENTS**   * **COMM P101** (Introduction to Public Speaking**) OR COMM P102** (Interpersonal Communication) * **PSYC P101A** (General Psychology) * **SOCI P101** (The Social World) **OR** ANTH P102 (Cultural Anthropology)   **GENERAL EDUCATION COURSES**  General education courses are required to graduate from Porterville College with an Associate Degree in Nursing. It is suggested that most of these courses be completed prior to beginning the ADN Program. NOTE: Some of the general education courses are also prerequisite courses for the Associate Degree in Nursing OR required by The Board of Registered Nursing (BRN)   * Area A: Education – NURS P100 recommended * Area B: Writing - ENGL P101A (4 units) (“C” or higher) – prerequisite course for the program * Area C: Communications – COMM P101 or COMM 102 (“C” grade or higher) –associate degree nursing requirement * Area D: Mathematics - MATH P051 (“C” grade or higher) or MATH P122 – prerequisite course for the program * Area E: Biological Science – ANAT P110, PHYL P101 and MICR P106 (“C” grade or higher) – prerequisite courses for the program * Area F: Physical Science – **CHEM P106** recommended * Area G: History/Political Science – HIST P117, P118 **OR** POLS P101 * Area H: Social/Behavioral Science – PSYC P101A **AND** SOCI P101 **OR** ANTH P102 – associate degree nursing requirement * Area I: Analytical Thinking - this area is met by completing the Associate Degree Nursing courses * Area J: Multicultural Studies - this area is met by completing the Associate Degree Nursing * Area K: Health/Physical Education - this area is met by completing the Associate Degree Nursing * Area L: Humanities: PHIL P112 is recommended or any course as listed in Area L of the General Education Checklist   **ASSOCIATE DEGREE PROGRAM CURRICULUM**  First Semester   * NURS P130 Fundamental Concepts of Nursing Practice * NURS P131 Concepts of Nursing Care of the Adult and Older Adult I * NURS P132 Critical Thinking for the Registered Nurse   Second Semester   * NURS P133 Concepts of Nursing Care of the Adult and Older Adult II * NURS P134 Concepts of the Reproducing Family   Third Semester   * NURS P135 Concepts of Mental Health Nursing * NURS P136 Concepts of Nursing Care of the Adult and Older Adult III   Fourth Semester   * NURS P137 Concepts of Pediatric Nursing * NURS P138 Concepts of Nursing Care of the Adult and Older Adult * NURS P139 Transition to Registered Nurse   **Challenge/Advanced Placement into the Nursing Program for Military Personnel**  In compliance with Senate Bill 466, Military Personnel and Veterans may be eligible for advanced placement into the Porterville College Associate Degree Nursing Program. Three pathways have been established to assist with obtaining nursing credit for previous education and experience for the Basic Medical Technician Corpsman, the Basic Medical Technician Corpsman with an active California LVN license, and the Independent Duty Corpsman/Advanced Army Medic/Advanced Airforce Medic.  All applicants must meet all general entrance requirements of the Associate Degree Nursing Program, including completion of designated prerequisites. Students must pass the first and/or second semester written challenge exams with 75% or higher and obtain a satisfactory level of achievement on skills competency. Military Challenge students will not be admitted if they have previously failed a nursing course at another nursing school. |

1. **Program Requirements**

Display of Program Requirements

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| **Prerequisite Core Courses** | **Title** | **Units** |
| ENGL P101A | Expository Composition | 4 |
| MATH P051 OR higher | Intermediate Algebra or higher math class | 4 |
| ANAT P110 | Human Anatomy | 4 |
| PHYL P101 | Introductory Physiology | 5 |
| MICR P106 | Microbiology | 5 |
| Total Required Prerequisite Units | | 22 |
| **Other Core Courses** | **Title** |  |
| PSYC P101A | General Psychology | 3 |
| SOCI P101 OR  ANTH P102 | The Social World  Cultural Anthropology | 3 |
| COMM P101 OR COMM P102 | Introduction to Public Speaking  Interpersonal Communication | 3 |
| Total Units Required for Other Core Courses | | 9 |
| **Nursing Core Courses** | **Title** | **Units** |
| NURS P130 | Fundamental Concepts of Nursing Practice | 4 |
| NURS P131 | Concepts of Nursing Care of the Adult and Older Adult 1 | 4 |
| NURS P132 | Critical Thinking for the Registered Nurse | 2 |
| NURS P133 | Concepts of Nursing Care of the Adult and Older Adult II | 6 |
| NURS P134 | Concepts of the Reproducing Family | 4 |
| NURS P135 | Concepts of Mental Health Nursing | 4 |
| NURS P136 | Concepts of Nursing Practice of the Adult and Older Adult III | 6 |
| NURS P137 | Concepts of Pediatric Nursing | 4 |
| NURS P138 | Concepts of Nursing Practice of the Adult and Older Adult IV | 6 |
| NURS P139 | Transition to Registered Nursing Practice | 1 |
|  | Total Nursing Core Courses | 41 |
| **Total Core Units Required for Degree** | | **72** |

In addition to the core courses, the student must take at least 11-13 units from the following courses:

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| **Other Courses** | **Title** | **Units** |
| Area A Education: NURS P100 recommended,  OR other area A course | Strategies for Success in Nursing Programs | 1-3 |
| Area F: physical science  CHEM P106 recommended or other area F course | Introduction to Chemical Principles | 4 |
| Area G: History/Political Science  HIST P117,  OR HIST P118,  OR POLS P101 | History/US from Colonial Period to 1877  History/US from 1877 to the Present  American Government | 3 |
| Area L: Humanities: PHIL P112 recommended or other area L course | The Ethics of Living and Dying | 3 |
|  | Total Units Required for Other Courses | 11-13 |

Display of Proposed Sequence

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| --- | --- | --- | --- |
| **First Semester** | **Units** | **Second Semester** | **Units** |
| Area A NURS P100 recommended | 1-3 | MATH P051 or higher | 4 |
| ENGL P101A | 4 | PHYL P101 | 5 |
| ANAT P110 | 4 | MICR P106 | 5 |
| CHEM P106 | 4 | PSYC P101A | 3 |
| **Total** | **13-15** | **Total** | **17** |
|  | |  | |
| **Third Semester** | **Units** | **Fourth Semester** | **Units** |
| NURS P130 | 4 | NURS P133 | 6 |
| NURS P131 | 4 | NURS P134 | 4 |
| NURS P132 | 2 | Area L PHIL P112 recommended | 3 |
| COMM P101 or P102 | 3 |  |  |
| **Total** | **13** | **Total** | **13** |
|  | |  | |
| **Fifth Semester** | **Units** | **Sixth Semester** | **Units** |
| NURS P135 | 4 | NURS P137 | 4 |
| NURS P136 | 6 | NURS P138 | 6 |
| SOCI P101 or ANTHP102 | 3 | NURS P139 | 1 |
|  |  | Area G HIST P117 or P118 or POLS P101 recommended | 3 |
| **Total** | **13** | **Total** | **14** |

TOTAL UNITS: 83-85

1. **Master Planning** (Background and Rationale)

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| The college community has been in support of the new Associate Degree Nursing program since 2007. The current College Master Plan includes plans for the newly implemented Associate Degree Nursing program and currently plans for a new Health Careers building. According to the U.S. Bureau of Labor Statistics, health career jobs are among the fastest growing in the country ([www.bls.gov](http://www.bls.gov)). The Nursing Program will continue to provide an educational pathway for the students to complete Registered Nursing requirements for licensure.  The acute care facility of Sierra View District Hospital and other smaller healthcare institutions are currently able to handle the existing nursing student clinical rotations. The College is committed to supporting safe patient care and will not increase enrollment above its current capacity with local healthcare facilities. Continuing the nursing program will not negatively impact clinical capacity. |

1. **Need for Program**
   1. Enrollment and Completer Projections

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| Porterville College will continue to admit 20 nursing students each fall semester into first semester of the ADN Degree program. Projected Average Annual Completers - 20 |

* 1. Labor Market Information (LMI)

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| Centers of Excellence LMI indicates a 17% increased demand for Registered Nurses from 2016-2020. Economic Modeling Specialists International data indicates a 20% increase in Registered Nursing jobs from 2018-2028 within the region. The Porterville College Associate Degree Nursing program has had 100% job placement each year since its first graduating class of 2012. Sierra View Medical Center, Kaweah Delta HealthCare District, Delano Regional Medical Center, and Porterville Developmental Center have all recently reported an increased vacancy rate for registered nurses. See attached LMI documentation. |

* 1. Employer Survey (if applicable)

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| Not Applicable |

1. **Place of Program in Curriculum/Similar Programs**

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| The Porterville College Health Careers Division currently offers an Associate Degree Nursing program, Psychiatric Technician program, and Emergency Medical Technician Basic program. The ADN Nursing program began in fall semester 2010. Registered Nursing education meets the mission and philosophy of the College by being responsive to the needs of our community. The College works closely with the local health care industry to provide RN education to meet the needs of the community in providing health care and filling job vacancies. |

1. **Similar Programs at Other Colleges in Service Area**

In addition to the existing Associate Degree Nursing program at Porterville College the residents of the city of Porterville and the surrounding communities are served by 4 other Schools of Nursing –Bakersfield College, California State University, Bakersfield, College of the Sequoias and San Joaquin Valley College; the closest nursing school is approximately 40 minutes away. All 5 schools are currently at capacity, and they have more applicants than they have available seats. The following colleges all offer Registered Nursing programs. No adverse impact is anticipated with the continuation of the nursing program.

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| **College** | **Program** |
| Bakersfield College | Registered Nursing |
| College of the Sequoias | Registered Nursing |
| CSU, Fresno | Registered Nursing |
| CSU, Bakersfield | Registered Nursing |
| Fresno City College | Registered Nursing |
| Merced College | Registered Nursing |
| Modesto Junior College | Registered Nursing |
| San Joaquin Valley College | Registered Nursing |
| San Joaquin Valley College | Registered Nursing |
| West Hills College Lemoore | Registered Nursing |

**Supporting documentation required**

**Labor Market Information**

See attached

**List of Members of Advisory Committee**

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| **Name** | **Title** | **Affiliation** |
| Brynn Shock | RN to BSN Advisor | CSU Bakersfield |
| Amy Scroggs | Chief Nursing Officer | Delano Regional Medical Center |
| Fernando Carrera | Director | Porterville Adult School |
| Valerie Fisher | Deputy Sector Navigator | Health Workforce Initiative |
| Sean Roberts | Paramedic | Imperial Ambulance |
| Crystal Mendoza | Administrator | Lindsay Gardens |
| Michelle Lawrence | Administrator | Porterville Convalescent Hospital |
| Lynette Christianson | Training Officer | Porterville Developmental Center |
| Jeff Hudson | VP Patient Care Services | Sierra View District Hospital |
| Traci Follet | Director of Education | Sierra View District Hospital |
| Pam Avila | Health Careers Pathway Instructor | Porterville Unified School District |
| Carlene Estes | Workforce Analyst | WIB Tulare County |

**Recommendation of Advisory Committee** (Meeting Minutes)

Registered Nursing education meets the mission and philosophy of the College by being responsive to the needs of our community. Based on the recommendations of the Porterville College Health Careers Advisory committee the Associate Degree Nursing program was approved and implemented fall 2010. The advisory committee continues to express the need for registered nurses. Committee members support the change to the concept based curriculum with an emphasis on critical thinking in both theory and clinical. See attached 2016 and 2017 advisory meeting minutes.